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Manganese-catalysed divergent silulation of alkenes

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Transition-metal-catalysed, redox-neutral dehydrosilylation of alkenes is a long-standing challenge in organic synthesis, with current methods suffering from low selectivity and narrow scope. In this study, we report a general and simple method for the manganese-catalysed dehydrosilylation and hydrosilylation of alkenes, with $Mn_2(CO)_{10}$ as a catalyst precursor, by using a ligand-tuned metalloradical reactivity strategy. This enables versatility and controllable selectivity with a 1:1 ratio of alkenes and silanes, and the synthetic robustness and practicality of this method are demonstrated using complex alkenes and light olefins. The selectivity of the reaction has been studied using density functional theory calculations, showing the use of an 'PrPNP ligand to favour dehydrosilylation, while a JackiePhos ligand favours hydrosilylation. The reaction is redox-neutral and atom-economical, exhibits a broad substrate scope and excellent functional group tolerance, and is suitable for various synthetic applications on a gram scale.

rganosilicon compounds, with their unique physical and chemical characters, have been widely used in a range of modern industries^{1,2}, pharmaceuticals³, organic synthesis⁴ and high-performance material fields⁵ (Fig. 1a). Because they are not naturally occurring, new synthetic methodologies for the catalytic formation of carbon-silicon (C-Si) bonds⁶⁻⁹ can assist silicon chemistry and have gained considerable momentum in recent years. Selective silvlation of alkenes with commercially available silanes is one of the most reliable strategies with which to produce divergent organosilanes, such as alkylsilanes, vinylsilanes and allylsilanes, by hydrosilylation and dehydrosilylation¹⁰ (Fig. 1b). Although platinum-catalysed hydrosilylation of alkenes has already been a focus in industrial manufacturing, annually consuming 5.6 tonnes of platinum^{11,12}, transition-metal-catalysed dehydrosilylation, a process associated with alkene hydrosilylation, remains largely undeveloped^{1,13-15}. After several decades of efforts with precious-metal catalysts¹⁶⁻²⁰, base-metal-catalysed dehydrosilylation has recently witnessed notable progress^{21–23}. For example, the Nakazawa group²¹ has successfully achieved iron-catalysed dehydrosilylation of tethered dienes lacking allylic C-H bonds, and Chirik and colleagues²² have achieved an elegant cobalt-catalysed dehydrosilylation of aliphatic alkenes for the synthesis of allylsilanes. Catalytic dehydrosilylation of alkenes without external oxidants^{24,25}, however, still faces several major challenges. These include (1) the requirement for at least two equivalents of alkenes (one as a sacrificial hydrogen acceptor), (2) concomitant hydrosilylation side reactions along with dehydrosilylation and (3) narrow scope and unpredictable stereoselectivity. Furthermore, ligand-tuned, base-metal-catalysed controllable dehydrosilylation and hydrosilylation reactions of alkenes are still elusive.

Manganese is the third most abundant transition metal in the Earth's crust and is relatively environmentally friendly. In general, manganese-catalysed organic transformations exhibit satisfactory air and moisture tolerance as well as excellent functional group compatibility^{26,27}. The exploration of manganese-catalysed silylation of alkenes promises to be an attractive solution to problems related to the high cost of platinum^{28–35}. The pioneering work of Faltynek in 1983²⁹ demonstrated that manganese-catalysed hydrosilylation reactions of alkenes lead to a mixture of products, and dehydrosilylation is more challenged than hydrosilylation (Fig. 1c).

Mn₂(CO)₁₀ is commercially available and possesses a weak Mn-Mn bond (185 kJ mol⁻¹)³⁶. It can produce a manganese radical that can be used in a series of atom transfer reactions in organic synthesis³⁷⁻⁴¹. In the case of silanes and alkenes, the result of such a reaction is a facile hydrosilylation³⁰. Recent efforts to explore the nature of silanes have been renewed, but only sterically hindered silanes have been reported to exhibit moderate dehydrosilylation selectivity (up to 10:1) with styrenes³⁴. The ligand effect in organometallic chemistry prompted us to consider suitable ligands to tune the metalloradical reactivity for divergent organic transformations, a subject that currently attracts little attention^{41,42}. We realized this concept through the use of a relatively electron-rich bidentate PrPNP ligand (L12), which promotes dehydrosilylation, while the relatively electron-deficient JackiePhos ligand (L22) facilitates hydrosilylation (Fig. 1d). With a developed ligand-tuned metalloradical reactivity strategy, highly selective manganese-catalysed dehydrosilylation and hydrosilylation of alkenes can be controlled by different ligands. This will enrich manganese-catalysed radical transformations and assist in the synthesis of diverse organic silicon compounds.

Results and discussion

Reaction development. We began our study of the influence of ligands with the reaction of p-methylstyrene (1a) with triethylsilane (2a). As shown in Table 1, the model reaction can occur in the absence of ligand, but the hydrosilylation reaction is found to

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Fig. 1 The state of the art for divergent silvlation of alkenes. a, The organosilicons are important chemicals in industry, pharmaceuticals and high-performance material fields, as well as organic chemistry. Alkylsilanes and vinylsilanes are widely applied in textile finishing lubricants, silicone rubber, low-rolling-resistance tyres and as versatile building blocks in synthetic chemistry. **b**, The state of the art for transition-metal-catalysed dehydrosilylation and hydrosilylation. Transition metals Pt, Fe, Co, Ir, Ni, Mn and so on have been developed for hydrosilylation, and transition metals Ru, Ir, Rh, Re, Fe, Co and so on have been applied for dehydrosilylation. Despite recent advances, base-metal-catalysed dehydrosilylation remains undeveloped and still faces several major problems, such as low selectivity, sacrificial olefins or narrow scope. **c**, The seminal work of manganese-catalysed alkene hydrosilylation at 180 °C (ref. ²⁹). **d**, This work: manganese-catalysed divergent silylation of feedstock alkenes is achieved through ligand-tuned metalloradical activity, where 'PrPNP ligand L12 promotes dehydrosilylation while the JackiePhos ligand (L22) facilitates hydrosilylation.

be the predominant reaction (47% versus 10%), in accord with Faltynek's early report²⁹. Because nitrogen-containing ligands such as terpyridine (L1) and bis(imino)pyridine (L2) have been applied in base-metal catalysis^{22,33,35,43}, we first focused our attention on screening a library of nitrogen-based ligands. It was found that terpyridine (L1) cannot promote either reaction, but bis(imino) pyridine (L2) could improve the hydrosilylation reaction, albeit with a lower total yield (3a:4a = 1:19). Continued screening of a series of N-based ligands indicated that the concept of ligand-tuned dehydrosilylation was realizable, as L6 can improve the reaction selectivity to 3:1 (3a:4a). We rationalized that nitrogen-containing ligands (L3–L6) might deactivate the manganese catalytic reactivity. A first attempt with a traditional monophosphine ligand, triphenylphosphine (L7), supported our assumption and changed the reaction product distribution, with the hydrosilylation reaction dominating. To achieve manganese-catalysed dehydrosilylation, one urgent challenge is thorough suppression of hydrosilylation and promotion of dehydrosilylation.

Fortunately, with L8 as the ligand, dehydrosilylation proceeds rather than hydrosilylation, increasing the selectivity of 3a:4a to >5:1, although the reaction is slow. Among several bidentate ligands (L8–13, L15 and L16), 'PrPNP (L12) is the most effective. It can furnish the dehydrosilylation product (3a) in 85% gas chromatography (GC) yield with excellent stereoselectivity (E/Z > 99:1 determined by GC analysis). The use of electron-rich monodentate ligand L14 resulted in only a small amount of desired dehydrosilylation product (3a) and the hydrosilylation process was inhibited. During ligand screening, it was also found that both the electronic and steric effects of phosphine ligands were crucial to manganese-catalysed hydrosilylation (L17–L21). This led us to examine JackiePhos (L22), a relatively electron-deficient and sterically hindered biaryl phosphine ligand⁴⁴, which with 3 mol% $Mn_2(CO)_{10}$ as catalyst, can improve the yield and selectivity of hydrosilylation to 79% and produce a **3a:4a** ratio of 3:79.

Mechanistic studies. We attempted to understand the unique ligand effects of 'PrPNP and JackiePhos in manganese-catalysed divergent silylation. As illustrated in Fig. 2a, it was found that an air-stable Mn–H intermediate, L12Mn(CO)₃H (5), can be isolated as a yellow powder in 60% yield from a reaction mixture containing the 'PrPNP ligand (L12), $Mn_2(CO)_{10}$ and silanes, while other ligands such as L8 or L22 produced very little Mn–H complex. This indicates that different ligands can affect the reactivity and stability of the manganese intermediate. In all cases, $LMn(CO)_3SiEt_3$ intermediates were not obtained. An X-ray crystallographic structure analysis showed that the P–Mn–P angle (β) of the 'PrPNPMn–H intermediate L12Mn(CO)₃H (5) is indeed as low as 70.1° and the P–P distance in 5 is shorter than that in L8Mn(CO)₃Br (6) (2.579 versus 2.706 Å).

When the isolated Mn–H intermediate L12Mn(CO)₃H (5) was used as a manganese precursor, an 89% yield of **3a** was obtained, but the reaction of Mn(CO)₅SiEt₃ with the L12 combination resulted in only traces of product (Fig. 2b). These experimental results imply that the Mn–H intermediate L12Mn(CO)₃H (5) may be an important component in the catalytic cycle. Deuterium labelling experiments (Fig. 2c) show that both β -H elimination and Si–H cleavage may not be involved in the rate-limiting steps for dehydrosilylation, but Si–H cleavage (kinetic isotope effect (KIE) = 4.94) would be the

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Table 1 | Discovery of reaction conditions



Unless otherwise noted, the reaction conditions are Mn₂(CO)₁₀ (5 mol%), ligand (10 mol%), **1a** (1.0 mmol), **2a** (1.0 mmol), 140 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (5 mol%), ligand (10 mol%), **1a** (1.0 mmol), **2a** (1.0 mmol), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (3 mol%), ligand (6 mol%), **1a** (1.0 mmol), **2a** (1.0 mmol), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (3 mol%), ligand (6 mol%), **1a** (1.0 mmol), **2a** (1.0 mmol), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (3 mol%), ligand (6 mol%), **1a** (1.0 mmol), **2a** (1.0 mmol), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (3 mol%), ligand (6 mol%), **1a** (1.0 mmol), **2a** (1.0 mmol), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (3 mol%), ligand (6 mol%), **1a** (1.0 mmol), 2a (1.0 mmol), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (3 mol%), ligand (6 mol%), **1a** (1.0 mmol), 2a (1.0 mmol), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (3 mol%), ligand (6 mol%), **1a** (1.0 mmol), 2a (1.0 mmol), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (3 mol%), ligand (6 mol%), **1a** (1.0 mmol), 2a (1.0 mmol), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (0.2 ml), 24 h. *Mn₂(CO)₁₀ (1 mol%), 120 °C, PhCF₃ (1 m

rate-limiting step for hydrosilylation. This also demonstrates that the hydrogen atom in the hydrosilylation of alkenes originates from the silanes. As shown in Fig. 2d, using different ligands leads to a completely different total reaction profile. For dehydrosilylation, the reaction rate in the initial phase is very fast, but then becomes slow, possibly due to catalyst deactivation. We speculated that the fast dehydrosilylative process in the initial period could promptly decrease the substrate concentration to ensure good dehydrosilvlative selectivity. The hydrosilvlation rate, on the other hand, is relatively smooth, with ~20% yield of 4a formed after 3h. This significant difference in reaction rate further demonstrates the important role of ligands in divergent silvlation. We also investigated both dehydrosilylation and hydrosilylation using different *para*-substituted styrenes. The Hammett plot $(\log(k/k_0)$ versus $\sigma_n)$ shows a linear relationship, with positive slope for both dehydrosilylation (0.5313) and hydrosilylation (0.8102) (Fig. 2d). This indicates that the electronic effect of the alkenes may not be a vital factor for manganese-catalysed dehydrosilylation and hydrosilylation.

On addition of 2,2,6,6-tetramethylpiperidinyloxy (TEMPO, a radical trapping reagent) into the model reaction with either **L12** or **L22**, dehydrosilylation and hydrosilylation are both inhibited, suggesting a likely radical pathway for both transformations (Fig. 2b). To further confirm this, a reaction mixture with **L12** and **L22**, after the addition of dimethyl pyridine *N*-oxide (DMPO) as a spin-trapping

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reagent, was subjected to electron paramagnetic resonance (EPR) analysis. The broad resonance signals in the resulting EPR spectra may be the result of superposition of several radicals with trapped manganese radical species (Supplementary Fig. 15). The adducts of DMPO with L12(CO)₃Mn• and L22(CO)₄Mn• were successfully identified by high-resolution mass spectrometry (HR-MS).

Proposed mechanism. A proposed mechanism can be derived from thermal cleavage of the Mn-Mn bond in ligand-coordinated carbonyl manganese (Fig. 3a). The reactive manganese radical resulting from this cleavage undergoes a hydrogen atom transfer (HAT) process with a silane to generate the corresponding LMnH species and a silyl radical³⁴, which rapidly undergoes radical addition to olefins to furnish a secondary alkyl radical (8). The 'PrPNP-bound Mn-H species can regenerate the corresponding manganese radical and extrusion of H₂ by thermal homolysis. The shuttle between L12Mn-H and L12Mn[•] may support a very low concentration of L12Mn[•], while the concomitant silyl radical successively adds to the olefins, increasing the concentration of the alkyl radical (8). When the concentration of the alkyl radical becomes much higher than the concentration of the corresponding L12Mn[•], a dynamically controlled radical cross-coupling³⁴ of alkyl radical 8 and L12Mn[•], guided by a 'persistent radical effect', takes place45,46. In our system, the 'PrPNP-bound manganese radical would be more reactive and

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Fig. 2 | Preliminary mechanistic studies. a, Isolation and characterization of the LMn-H intermediates. The L12Mn(CO)₃H complex (5) is relatively air-stable, while L8Mn(CO)₃-H and L22Mn(CO)₄-H cannot be obtained. To compare the unique ligand skeleton effect in L12Mn(CO)₃H (5), L8Mn(CO)₃Br (6) was prepared (Supplementary Section 7.2). The X-ray structures of 5 and 6 (hydrogen atoms are omitted for clarity) are also shown. b, Mechanistic control experiments with GC yielded the following: (i) use of the L12Mn(CO)₃H intermediate can successfully initiate dehydrosilylation, and only trace hydrogenation by-product 7a was detected; (ii) use of Mn(CO)₅SiEt₃ resulted in failure; (iii) the addition of 3 equiv. TEMPO significantly inhibited dehydrosilylation; (iv) the addition of 3 equiv. TEMPO suppressed hydrosilylation. The experimental results for (iii) and (iv) indicate a radical mechanism. c, Deuterium labelling experiment. Parallel and competitive KIE experiments with D-labelled styrenes demonstrate that the β -H elimination process may not be the rate-determining step in dehydrosilylation. Si-H cleavage is also not involved in the rate-determining step for dehydrosilylation, but it would be the rate-limiting step for manganese-catalysed hydrosilylation. **d**, The total reaction profiles for the dehydrosilylation reaction (red) and hydrosilylation reaction (blue) of 1a and 2a, as well as the Hammett plot (small window) in one single experiment. We estimate the error in the integral ratios to be <1% based on the signal-to-noise ratio of the GC spectra. The reaction progress showcases that dehydrosilylation is faster than hydrosilylation in the initial phase. ND, not detected.

alkyl radical **8** appears to be less reactive. Because of the ligand effect of 'PrPNP, the coupled alkylmanganese(1) intermediate (**9**) readily undergoes CO dissociation and *syn*-periplanar β -H elimination to afford the dehydrosilylation product (**3**). On the other hand, when the JackiePhos ligand is employed, the resulting alkyl radical (**8**) can undergo HAT with **L22**MnH species to give rise to the hydrosilylation product (**4**).

Computational selectivity studies. To better understand the origin of ligand-controlled selectivity, the key selectivity-controlled steps of dehydrosilylation and hydrosilylation with different ligands (**L12** and **L22**) were explored using density functional theory (DFT) calculations at the TPSSh-D3(BJ)/def2-TZVP//M06/def2-SVP level at the experimental temperature (140 °C for **L12**; 120 °C for **L22**). The primary results for the reaction of radical **8a**, the β -H elimination step affording dehydrosilylation product **3a** and the HAT process giving hydrosilylation product **4a** are depicted in Fig. 3b (the free energy profiles are provided in Supplementary Figs. 23 and 24).

For the ⁱPrPNP ligand (L12), alkyl radical 8a can couple with L12Mn[•] to give alkylmanganese intermediate 9–L12. We envisioned that the small bite angle of the ⁱPrPNP ligand would enable its two

phosphine atoms just medially distributed in the equator of 9-L12 and thus dissociation of one CO ligand might become relatively accessible to form IN3-L12 possibly due to the trans-influence (Supplementary Fig. 26, CO dissociation energy in 9-L12: 9.9 versus 12.8 and 31.8 kcal mol⁻¹). The following intermediate IN3-L12 can undergo β -H elimination via transition state TS3-L12 to produce the dehydrosilylation product **3a**. Alternatively, alkyl radical **8a** can interact with L12Mn-H to undergo the HAT process via transition state TS4-L12, which would deliver hydrosilylation product 4a. However, the noncovalent interactions analyses for HAT transition state TS4-L12 demonstrate that there is severe steric crowding between the skeletons of alkyl radical 8a and 'PrPNP ligand L12. Comparing the two pathways with ligand L12, the transition state for the formation of dehydrosilylation product 3a is lower (23.9 kcal mol⁻¹ via TS3-L12) than that of hydrosilylation product 4a (27.9 kcal mol⁻¹ via TS4-L12), which suggests that the dehydrosilylation pathway is kinetically more favourable than hydrosilylation for ligand L12.

For the JackiePhos ligand L22, although both energy barriers of the β -H elimination process and HAT process become smaller than that for L12, its HAT pathway via TS4-L22 (18.5 kcal mol⁻¹)



Fig. 3 | Mechanistic proposal and DFT studies. a, The proposed reaction mechanism. Ligand-coordinated carbonyl manganese is formed in situ. The β-H elimination process and the HAT process are the key steps to control dehydrosilylation and hydrosilylation selectivity. **b**, The calculated free energy profile of selectivity for different ligands at the reaction temperature (140 °C for L12; 120 °C for L22). The profiles start with **8a**, which is formed from **1a**, **2a** and LMn•. The full profiles for both reactions, including steps for the formation of **8a**, are provided in the Supplementary Information (Supplementary Fig. 23 for **L12** and Supplementary Fig. 24 for **L22**). The computational results explain the difference in selectivity of the competitive reactions with different ligands; the preferred energy barrier for 'PrPNP ligand (L12) is 23.9 kcal mol⁻¹ and for the JackiePhos ligand (L22) is 18.5 kcal mol⁻¹. The CO dissociation free energies of **9-L12** are given in kcal mol⁻¹ and bond distances of the transition states of **TS3-L12** and **TS3-L22** are given in Å. Noncovalent interaction analyses for the HAT transition states of **TS4-L12** and **TS4-L22** are shown: red, blue and green surfaces represent the steric effect, strong interaction and weak interaction, respectively. All energies are in kcal mol⁻¹.

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Unless otherwise noted, the optimized conditions are as described in Table 1 for dehydrosilylation and hydrosilylation in 1 mmol scale. The stereoselective ratio (*E/Z*) represents the ratio of (*E*)-vinylsilanes to (*Z*)-vinylsilane, as determined by ¹H NMR analysis of isolated products. The h:dh values represent the ratio of product **4** to **3** as determined by GC analysis. ^aThe reaction was performed at 160 °C. ^bThe reaction time was 30-36 h. ^cThe reaction was performed at 110 °C. ^dThe reaction was performed at 140 °C for 30 h. ^eThe h:dh ratios were determined by ¹H NMR analysis of isolated products. Ts, toluenesulfonyl; Et, ethyl; Pr, propyl; Cy, cyclohexanyl; Bn, benzyl; ¹Bu, tert-butyl; Ad, 1-adamantyl.



Fig. 4 | Enrichment and elaboration of products. a, Divergent silvlation with light olefin. Conditions A: $Mn_2(CO)_{10}$ (5 mol%), **L12** (10 mol%), alkene (0.2–0.5 MPa), silane (1–3 mmol), 115–120 °C, PhCF₃ (5.0 ml), 24 h. Conditions B: $Mn_2(CO)_{10}$ (5 mol%), **L21** (5 mol%), alkene (0.2–0.4 MPa), silane (1–4 mmol), 130 °C, PhCF₃ (5.ml), 24 h. The product selectivities for dehydrosilylation and hydrosilylation were determined by GC analysis. **b**, The 100 mmol scaled-up experiment under standard reaction conditions to afford product **3c** and its downstream diversification. To prepare product **11**: (i) Pd(OAc)₂ (10 mol%), **3c** (0.5 mmol), tetrahydrofuran (THF), 150 °C, 24 h. To prepare product **12**: (ii) Pd(OAc)₂ (10 mol%), **3c** (0.5 mmol), (iodoethynyl) benzene (1.5 mmol), THF, room temperature, 24 h. To prepare product **13**: (iii) **3c** (1 mmol), Ir(ppy)₂(dtbpy)PF₆ (4 mol%), blue LEDs (2×45 W), CH₃CN, 30 h. To prepare product **14**: (iv) Pd(dba)₂ (10 mol%), **3c** (0.5 mmol), Ph-I (1.5 mmol), Bu₄NF (1 M in THF, 1.5 mmol), THF, room temperature, 1h. To prepare product **15**: (v) **3c** (0.5 mmol), Br₂ (1.5 mmol), hexane, room temperature, 12 h. To prepare product **16**: (vi) **3c** (2 mmol), D-CI (6 mmol), CH₃CN, 60 °C, 24 h. To prepare product **17**: (vii) AlCl₃ (3 mmol), **3c** (1 mmol), CH₃COCI (1.5 mmol), CH₂Cl₂, room temperature, 3h. To prepare product **18**: (viii) Pd(OAc)₂ (10 mol%), **3c** (0.5 mmol), AcOH (2 ml), 120 °C, 24 h. dba, bis(dibenzylideneacetone); ppy, 2-phenylpyridine; dtbpy, 2,2'-bis(4-tert-butylpyridine).

is lower in energy compared with its β -H elimination pathway via **TS3-L22** (20.5 kcal mol⁻¹). This makes the hydrosilylation kinetically more favourable than the dehydrosilylation process for ligand **L22** and thus it predominantly delivers hydrosilylation product **4a**. We speculated that the small steric effect would contribute to the preferred HAT process (Supplementary Fig. 28). The preferred barrier for 'PrPNP ligand **L12** is 23.9 kcal mol⁻¹ and that of JackiePhos ligand **L22** is 18.5 kcal mol⁻¹. These differences in the apparent barriers might reflect the variation of reaction temperature: 140 °C for dehydrosilylation with ligand **L12** and 120 °C for hydrosilylation with ligand **L22**. The calculated results are in agreement with the experimental observation of the product distribution (**3a** versus **4a**) with different ligands.

Synthetic scope. Owing to their unique reactivity and low toxicity, vinylsilanes are particularly attractive reagents in organic synthesis⁴. With the optimized conditions that have been established, a wide variety of structurally diverse vinylsilanes can be obtained from commercially available feedstocks by manganese-catalysed dehydrosilylation (Table 2). The readily available substrates, broad reaction scope, excellent functional group tolerance and good stereoselectivity (E:Z > 95:5) make this a general and practical candidate⁴⁷⁻⁴⁹. Using 1 mmol of alkene and 1 mmol of triethylsilane in an air atmosphere, all the styrenes are effective coupling partners, in spite of the electron and substituent effects at the ortho-, *meta*- and *para*-positions (3a-3k, 3n and 3s). The heteroaromatic and ferrocenyl alkenes tolerate the manganese-catalysed dehydrosilvlation conditions well (3m, 3o-3r). The synthetic advantages of the reaction are further illustrated by direct dehydrosilylation of non-activated aliphatic olefins (3u-3am), in which control of the regioselectivity (β -H versus β' -H elimination) remains a great challenge. For example, β' -H elimination occurs to generate allylsilanes with cobalt catalysis²². In manganese-catalysed dehydrogenative silvlation of aliphatic alkenes, the regioselectivity

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 $(\beta$ -H versus β' -H elimination) is generally acceptable. A competing β' -H elimination occurs predominantly when aliphatic alkenes bear an acidic allylic $C(sp^3)$ -H bond, such as a benzylic C-H bond and the α -C(sp³)-H bond of nitrile (**3ab**', **3ac**'). Because of the α -silicon effect⁵⁰ in the generated alkylmanganese intermediate (10), the acidity of the β -C(sp³)–H bond adjacent to the silicon atom has been increased while the hydricity has been decreased compared with the competing β' -C(sp³)-H bond. This may indicate that manganese-mediated β-H elimination prefers to occur at the relatively acidic β-C-H bonds, favouring the formation of vinylsilanes as the main product (3v-3x, 3z, 3ad-3af, 3ah-3ak, 3am, 3aq-3as, 3av, 3bo-3bq). The regio- and stereoselectivity in aliphatic alkenes further highlights the synthetic robustness for the catalytic chemistry of manganese. Moreover, when the substrate contains different alkene units, this protocol prefers to undergo dehydrosilylation at the less sterically hindered terminal double bonds (3y, 3af). Conjugated 1,4-dienes can undergo manganese-catalysed dehydrosilvlation smoothly and selectively to furnish products 3t, 3y and **3aa** with satisfactory yields. The alcohol-type alkenes (**3ah**) can still be successfully employed for dehydrosilylation under standard conditions, albeit with 13% yield of silyl-ether by-product (RO-SiEt₃). When terminal alkynes were employed instead of alkenes, no desired dehydrosilylation products were formed (Supplementary Fig. 30). Among those alkynes tested, they gave only a trace to a small amount of Z-selective hydrosilylation product (up to 15% yield). This may also indicate that the use of 'PrPNP ligand L12 would substantially change the reactivity of Mn-H species and render L12Mn-H unfavourable for the HAT process.

Focusing on synthetic practicability and robustness, we applied this method to dehydrosilylation of a series of complex alkenes (3an-3av), and demonstrated its ability to retain its valuable chemo-, regio- and stereoselectivity in addition to excellent functional group tolerance. Importantly, the introduction of reactive ketone moieties in the substrates minimally influences the

chemoselectivity of the reaction (**3ao**, **3at**). All the tertiary silanes (**3aw**–**3bl**), even the highly sterically hindered H–Si(SiMe₃)₃ (**3ax**) are good coupling partners for dehydrosilylation. The alkoxysilanes (**3az**, **3bb** and **3bl**) and H–SiMe–(OSiMe₃)₂ (**3bj**) also appear to be compatible. However, the primary and secondary silanes are currently challenging substrates for manganese-catalysed dehydrosilylation (**3bm** and **3bn**), possibly due to the difficulty to generate corresponding silyl radicals.

Another advantage of this protocol is the diverse synthetic potential of organosilicon compounds. Manganese-catalysed, highly selective hydrosilylation of alkenes can provide one powerful access to a library of alkylsilanes⁵¹⁻⁵⁵. On changing 'PrPNP L12 to the JackiePhos L22 ligand, a manganese-catalysed hydrosilvlation reaction of alkenes has been achieved without the use of additional silanes (alkenes:alkenes=1:1). Both aromatic and aliphatic alkenes can readily undergo hydrosilylation, furnishing a broad variety of alkylsilanes (4a-4l) in yields of up to 89% and with up to >99:1 selectivity. The reaction of polymethylhydrosiloxane and 1,2,4-trivinylcyclohexane (mixture of isomers) can also readily occur to furnish silicone (4m) in 76% yield. Importantly, for all the examples shown in Table 2, only the linear-selective hydrosilvlation and dehydrosilvlation products were obtained and no branched selectivity was observed. This would originate from the anti-Markovnikov addition of silyl radicals to alkenes.

Synthetic application. Subsequently, we investigated the challenging light olefins, such as ethylene, propylene and butylene, and the results are shown in Fig. 4a. With the exception of ethylene, light olefins can achieve ligand-tuned dehydrosilylation (3bo-3bg) and hydrosilylation (4n-4q) with moderate to good yields. With ethylene, only the hydrosilylation product (4n) was produced under any reaction conditions. We hypothesize that the resulting methylene radical intermediate may be too short-lived to undergo radical coupling with a manganese radical. The commercially abundant monophosphine ligand (L21) can, however, afford yields comparable to and as selective as JackiePhos (L22) in the hydrosilvlation of gaseous alkenes. As shown in Fig. 4b, the reaction can be scaled up to 100 mmol, affording dehydrosilylation product 3c in 70% yield (15.26g). A series of useful building blocks (11-18) are also readily available through diversification of vinylsilanes, demonstrating the synthetic significance and utility of the reaction in organic synthesis. More importantly, it affords an attractive route to synthesize compounds such as hyacinthine (18) from inexpensive styrene through a silicon relay.

Conclusions

As a result of efforts to develop strategies for base-metal-catalysed diverse silylation of alkenes, a highly selective, scalable and general dehydrosilylation and hydrosilylation has been realized by ligand-tuned manganese-radical activity. Given the ubiquity and availability of alkenes and silanes, this new type of reaction can enable a series of powerful transformations of styrenes, aliphatic alkenes and light alkenes. The successful use of suitable ligands to achieve product diversification should have a broad impact in both manganese catalysis and metalloradical chemistry.

Online content

Any methods, additional references, Nature Research reporting summaries, source data, extended data, supplementary information, acknowledgements, peer review information; details of author contributions and competing interests; and statements of data and code availability are available at https://doi.org/10.1038/ s41557-020-00589-8.

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Methods

Caution. Manganese-catalysed dehydrosilylation will produce H_2 during the reaction. The heating of sealed Schlenk tubes may be explosive, although no incidents have occurred in our laboratory. Appropriate safety precautions must be taken when undertaking the manganese-catalysed dehydrosilylation reactions reported in this Article.

General procedure for the dehydrosilylation reaction of non-gaseous alkenes. To an oven-dried 10-ml sealed tube, $[Mn_2(CO)_{10}]$ (5 mol%), 'PrPNP ligand (L12; 10 mol%, 0.1 mmol) and PhCF₃ (0.2 ml) were added under air conditions and the mixture was stirred at 80 °C for 50 min to 1 h to become a deeply red homogeneous solution. Alkene (1.0 mmol) and silane (1.0 mmol) were then rapidly added, successively, into the sealed tubes with a liquid-transferring gun. The resulting yellow reaction mixture was rigorously stirred at 140 °C for 24 h. Once the reaction was finished, the solvent was removed under vacuum and the resulting residue was purified by column chromatography on silica gel to afford the products.

General procedure for the dehydrosilylation reaction of light alkenes. To an oven-dried 10-ml sealed tube, $[\rm Mn_2(CO)_{10}]$ (5 mol%), 'PrPNP ligand L12 (10 mol%) and PhCF₃ (5 ml) were added. The resulting mixture was stirred at 80 °C for 50 min to 1 h to become a deeply red homogeneous solution. The mixture was then transferred to a 50-ml autoclave, the corresponding silane was added with a liquid-transferring gun, successively, and the gaseous olefin was introduced to the autoclave and displaced three times. Finally, the pressure was gradually raised to the appropriate settings, and the temperature was programmed to rise from room temperature to 115–120 °C, which was maintained for 24 h. After the reaction was finished, the solvent was removed under vacuum and the resultant residue was purified by column chromatography on silica gel to afford the products.

General procedure for the hydrosilylation reaction of non-gaseous alkenes. To an oven-dried 10-ml sealed tube, $[\rm Mn_2(\rm CO)_{10}]$ (3 mol%), JackiePhos ligand L22 (6 mol%) and PhCF₃ (0.2 ml) were added under air and the mixture was stirred at 80 °C for 50 min to 1 h to become a yellow homogeneous solution. Alkene (1.0 mmol) and silane (1.0 mmol) were rapidly added, successively, into the sealed tubes with a liquid-transferring gun, and the resultant yellow reaction mixture was rigorously stirred at 120 °C for 24 h. After the reaction was finished, the solvent was removed under vacuum and the resultant residue was purified by column chromatography on silica gel to afford the products.

General procedure for the hydrosilylation reaction of light alkenes. To an oven-dried 10-ml sealed tube, $[\rm Mn_2(\rm CO)_{10}]$ (5 mol%), ligand L21 (5 mol%) and PhCF₃ (5 ml) were added under air and the mixture was stirred at 80°C for 50 min to 1 h to become a yellow homogeneous solution. The mixture was then transferred to a 50-ml autoclave, the corresponding silane was added with a liquid-transferring gun, and the gaseous olefin was introduced to the autoclave and displaced three

times. Finally, the pressure was gradually raised to the appropriate settings, and the temperature was programmed to rise from room temperature to 130 °C, which was maintained for 24 h. After the reaction was finished, the solvent was removed under vacuum and the resultant residue was purified by column chromatography on silica gel to afford the products.

Data availability

All data generated or analysed during this study are included in this Article and its Supplementary Information. Crystallographic data have been deposited at the Cambridge Crystallographic Data Centre (CCDC) as CCDC 1937151 (5), 1937156 (6) and 1937154 (19) and can be obtained free of charge from the CCDC via www. ccdc.cam.ac.uk/getstructures.

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Author contributions

J.D., Z.Y. and J.X. conceived and designed the experiments. J.D., Z.Y. and J.M. performed the experiments. J.D. and Z.Y. analysed and discussed the experimental data. X.-A.Y. and L.M. performed DFT calculations and discussed the manuscript. J.X. wrote the manuscript with input from all authors and discussed with C.Z. All the authors have approved the final version of the manuscript.

Competing interests

The authors declare no competing interests.

Additional information

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