

CQ

Sources/Bibliography

- American College of Healthcare Executives, Board of Governors. Organizational ethical mechanisms. *Healthcare Executive* 1993;8:5.
- Make ethical decisions known throughout the organization. *Health System Leader* 1998; 5:13-5.
- Agarwal J, Malloy DC. Ethical work climate dimensions in a not-for-profit organization: an empirical study. *Journal of Business Ethics* 1999;20:1-14.
- Appleby C. True values. *Hospitals & Health Networks* 1996;70:20-2.
- Barrett R. Building a values-driven, visionary organization. *Aspens Advisor for Nurse Executives* 1998;13:1, 5-8.
- Batts CF. Making ethics an organizational priority. *Healthcare Forum Journal* 1998;41: 38-42.
- Blustein J. Organizational ethics and health care providers. *American Philosophical Association Newsletter on Philosophy and Medicine* 1991;90:6-10.
- Brommels M. Sliced down to the moral backbone? Ethical issues of structural reforms in healthcare organizations. *Acta Oncologica* 1999;38:63-9.
- Casarett DJ, Daskal F, Lantos J. The authority of the clinical ethicist. *Hastings Center Report* 1998;28(6):6-11.
- Chambliss DF. *Beyond Caring: Hospitals, Nurses, and the Social Organization of Ethics*. Chicago: University of Chicago Press, 1996:xi, 201.
- Christensen KT. Ethically important distinctions among managed care organizations. *Journal of Law, Medicine & Ethics* 1995;23:223-9.
- Clancy CM, Brody H. Managed care: Jekyll or Hyde? [editorial; comment] [see comments]. *JAMA* 1995;273:338-9.
- Clark BJ, Abeles N. Ethical issues and dilemmas in the mental health organization. *Administration and Policy in Mental Health* 1994;22:7-17.
- Connors EJ. Arranged marriages, unlikely partners: how will their offspring look? *Health Progress* 1995;76:18-21, 58.
- Curtin LL. When virtue becomes vice. *Nursing Management* 1993;24:20-6.
- Darr K. *Ethics in Health Services Management*. Baltimore: Health Professions Press, 1997:xi, 310.
- Fenner KM, Basford MA. How can leaders ensure organizational integrity? *Trustee* 1999;52:26-7.
- Giblin MJ, Meaney ME. Corporate compliance is not enough: Catholic healthcare organizations should aim at the development of ethical cultures. *Health Progress* 1998;79:30-1.
- Hamel R. A question of value: what does ethics contribute to the life and work of an organization? *Health Progress* 1997;78:24-6, 32.
- Heater BS. The current healthcare environment: who is the customer? *Nursing Forum* 1996;31:16-21.
- Heeley GF. Leading with integrity: how to balance conflicting values. *Health Progress* 1998;79:60-2.
- Hofmann PB. Hospital mergers and acquisitions: a new catalyst for examining organizational ethics. *Bioethics Forum* 1996;12: 45-8.

CQ Sources/Bibliography

- Holmes PA, Meehan MJ. Ethical awareness and healthcare professionals. *Journal of Pastoral Care* 1998;52:33-40.
- Keeley MC. *A Social-Contract Theory of Organizations*. Notre Dame, Ind.: University of Notre Dame Press, 1988:x, 277.
- Khushf G. Administrative and organizational ethics. *HEC Forum* 1997;9:299-309.
- Khushf G. The scope of organizational ethics: editor's introduction. *HEC Forum* 1998;10:127-35.
- Khushf G. A radical rupture in the paradigm of modern medicine: conflicts of interest, fiduciary obligations, and the scientific ideal. *Journal of Medicine and Philosophy* 1998;23:98-122.
- La Puma J. Ethics and integrity: restoring the credibility of managed care. *Managed Care* 1998;7:63-44.
- Luknic A. Psychological contract and organizational commitment: instruments for institutionalizing organizational ethics. *Ekonomicky Casopis* 1993;41:440-9.
- Mapa J. Healthcare institution partnerships: the ethical perspective. *Hospital Quarterly* 1997;1:32-3.
- McCoy BH. The parable of the Sadhu. *Harvard Business Review* 1997;75:54-6, 58-9, 62-4.
- McDaniel C. Organizational culture and ethics work satisfaction. *Journal of Nursing Administration* 1995;25:15-21.
- Mohr WK. Values, ideologies, and dilemmas: professional and occupational contradictions. *Journal of Psychosocial Nursing and Mental Health Services* 1995;33:29-34.
- Montoya ID, Richard AJ. A comparative study of codes of ethics in health care facilities and energy companies. *Journal of Business Ethics* 1994;13:713-7.
- Olson L. Ethical climate in health care organizations. *International Nursing Review* 1995;42:85-90.
- Olson L. Hospital nurses' perceptions of the ethical climate of their work setting. *Image—the Journal of Nursing Scholarship* 1998;30:345-9.
- Pentz RD. Expanding into organizational ethics: the experience of one clinical ethics committee. *HEC Forum* 1998;10:213-9.
- Pentz RD. Beyond case consultation: an expanded model for organizational ethics. *Journal of Clinical Ethics* 1999;10:34-41.
- Perry DL. Keys to creating an effective ethics program. *Healthcare Executive* 1993;8:26.
- Potter RL. From clinical ethics to organizational ethics: the second stage of the evolution of bioethics. *Bioethics Forum* 1996;12:3-12.
- Reiser SJ. The ethical life of health care organizations. *Hastings Center Report* 1994;24(3):28-35.
- Rushton CH, Brooks-Brunn JA. Environments that support ethical practice. *New Horizons* 1997;5:20-9.
- Siegel E. Should religiously-oriented health-care institutions have at least one HEC member with opposing views from the institution's "standard position"? Yes. *HEC Forum* 1995;7:364-6.
- Skene MP. A unique approach to health-care restructuring and reform. A case study. *Chac Review* 1998;26:14-8.
- Spencer EM. Economics, managed care, and patient advocacy. In: Fletcher JC, et al., eds. *Introduction to Clinical Ethics*. Frederick, Md.: University Publishing Group, 1995:239-56.
- Spencer EM. A new role for institutional ethics committees: organizational ethics. *Journal of Clinical Ethics* 1997;8:372-6.
- Swisher KN, Begun JW, Ulmer DL. Hospital-physician relationships in the integrated delivery system: an ethical analysis. *Clinical Laboratory Management Review* 1999;13:3-12.
- Talkington S. Creating an ethical environment—is it possible? *Colorado Nurse* 1997;97:5-6.
- Thomasma DC. Healthcare management and ethics: in search of internal morality. *Healthcare Executive* 1992;7:31.
- Tuohey JF. Covenant model of corporate compliance: "corporate integrity" program meets mission, not just legal, requirements. *Health Progress* 1998;79:70-5.
- Wachel W. Conference report: ethics in healthcare. *Healthcare Executive* 1992;7:40-2.
- Weber LJ. Taking on organizational ethics. *Health Progress* 1997;78:20-3, 32.
- Werhane PH. *Persons, Rights and Corporations*. Englewood Cliffs, N.J.: Prentice-Hall, 1985:208.

CQ Sources/Bibliography

Werhane PH. Conflicts of interest and conflicts of commitment. *Professional Ethics* 1995;4:47-82.

Werhane PH. Moral imagination and the search for ethical decision-making in management. *Business Ethics Quarterly* 1998; 8:75-98.

Werhane PH. Self-interests, roles and some limits to role morality. *Public Affairs Quarterly* 1998;12:221-41.

Whitley EM, Heeley GF. A corporate approach to healthcare ethics. *Colorado Nurse* 1996;96:30-2.

These CQ Sources were compiled by Bette Anton, Edward M. Spencer,
Ann E. Mills, and Carlton Hegwood Jr.